

TOWN OF WAYNETOWN

ADA COMPLIANCE NOTICE & POLICY STATEMENT

It is the policy of the Town of Waynetown, Indiana to not exclude qualified individuals with disabilities from participation in or benefiting from the services, programs or activities of the Town. Further, it is the policy of the Town of Waynetown not to discriminate against a qualified individual with a disability in its job application procedures; the hiring, advancement or discharge of employees; employee compensation; job training and other terms, conditions and privileges of employment. It is the intention of the Town of Waynetown to comply with all applicable requirements of the Americans with Disabilities Act (ADA) as well as the Rehabilitation Act of 1973, as amended.

Members of the public, including individuals with disabilities and groups representing individuals with disabilities, are encouraged to submit suggestions to Town officials on how the Town might better meet the needs of individuals with disabilities pursuant to its stated policy.

RIGHTS AND PROTECTIONS THE ADA AFFORDS DISABLED PERSONS

Any individual who believes she or he has received treatment inconsistent with the policies set forth above or any other requirement of the American with Disabilities Act (ADA) may take any of the following steps:

1. Call the Town ADA Coordinator, Deputy Clerk-Treasurer Sherry Lewis at (765) 234-2154 or stop by Town Hall at 106 North Vine Street to find out more about the municipal program, service, activity or employment practice that is the basis for concern.
The ADA Coordinator can also provide information on how the Town is attempting to comply with the ADA.
2. File a grievance with the ADA Coordinator. The ADA Coordinator will provide information on the Town's procedure for handling grievances based on ADA rights.
3. Appeals of decisions of the ADA Coordinator are permitted under the grievance procedures. If the ADA Coordinator does not adequately respond to the grievance, to the individual's satisfaction, the grievance will be forwarded to the Town Board for review and appropriate action.
4. Individuals have the right to initiate private lawsuits against the Town as a means of compelling municipal compliance with the requirements of the ADA.
5. An individual may file a complaint with the U.S. Attorney General alleging discrimination in violation of the ADA, or after July 26, 1992, and individual may file a complaint alleging a violation of the ADA employment provisions with the Equal Employment Opportunity Commission (EEOC).

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