

**TOWN OF WAYNETOWN
PUBLIC NOTICE**

The Americans with Disabilities Act of 1990 (“ADA”)

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (“ADA”), The Town of Waynetown will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment

The Town of Waynetown Indiana does not discriminate on the basis of disability in its hiring or employment practices and complies with all federal and state law requirements.

Effective Communication

The Town of Waynetown Indiana will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in town programs, services, and activities.

Modifications to Policies and Procedures

The Town of Waynetown Indiana will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of the town, should contact the office of the program, service or activity coordinator as soon as possible but no later than 48 hours before the scheduled event.

The ADA does not require the town to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of the Town of Waynetown Indiana is not accessible to persons with disabilities should be directed to:

Bob Cox
ADA Coordinator
106 North Vine Street
Waynetown, IN 47990
bcox@waynetown.net
Ph. (765) 376-9931
TTY: 711

TITLE VI OF THE 1964 CIVIL RIGHTS ACT

“No person in the United States shall on the basis of sex, race, national origin, creed, age, marital status, or disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.”

The Town of Waynetown Indiana assures that individuals will not be discriminated against because of race, color, national origin, religion, sex, age, marital status, disability, or veteran status. Any person(s) or organization(s) that believe they may have been a victim of discrimination based on race, color, national origin, religion, sex, age, marital status, disability, or veteran status may file a complaint with the Town of Waynetown Indiana Title VI Coordinator:

Bob Cox
Title VI Coordinator
106 North Vine Street
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POSTED 9-25-2025