

TOWN COUNCIL MEETING MINUTES
THIS MEETING WAS LIVE STREAMED ON YOUTUBE CHANNEL WAYNETOWNINDIANA
SEPTEMBER 10, 2025

BOB COX

Call to Order

Bob called the meeting to order at 6:30 P.M.

Prayer

Bob said the prayer.

Pledge

The Pledge of Allegiance was said.

Roll Call

Barry Lewis, Aaron Bengel, Doug Harris, Randy Phillips and Bob Cox were present.

2026 BUDGET PUBLIC HEARING

Open Public Meeting

Bob opened the 2026 Budget Public Hearing at 6:31 P.M.

Clerk & Council Discussion

Sandy explained the Town Council previously sent the Town Council everything they needed to review the 2026 Budget. Sandy said the Budget was re-worked since the last Town Council Meeting and money was added to the 2026 Budget for the Community Crossings Grant. Sandy said there is only one round this year and you can apply for up to one million dollars and the match is 20%. Sandy said we have enough in the 2026 Budget to do this.

The Town Council did not have any questions or comments on the 2026 Budget.

Citizen Comments

There were no Citizen comments.

Close Public Hearing

Bob closed the 2026 Budget Public Hearing at 6:32 P.M.

BOB COX - APPROVE CONSENT AGENDA

CONSENT AGENDA ITEMS

- A. August 13, 2025 - Regular Town Council Meeting Minutes
- B. Claims Paid Prior to Town Council Meeting
- C. Claims to be Paid
- D. Park & Rec Report - September 2025
- E. Payroll Reports - July 2025
- F. Clerk-Treasurer Financial Reports - July Closed & August Not Closed
- G. Clerk-Treasurer Utility Report for August 2025
- H. Utility Superintendent Report for August 2025
- I. Town Marshal Reports for August 2025

Barry made a motion to pass the Consent Agenda as presented. Doug seconded. Motion passed 5-0.

FRANCISCAN WORKING WELL - ALEX HEATON**Drug & Alcohol Testing Program**

Sandy gave the Town Council a printed copy of the information Bob received from Alex.

Alex said Franciscan Working Well provides urine, hair or saliva drug screen testing for over 300 companies in Indiana. Alex gave an overview of Franciscan Working Well's Drug & Alcohol Program. Alex said the Town would not pay an annual contract amount, we will only pay for what we use.

Alex mentioned the 11 E-Cup Testing was \$45 and the DOT Testing would be \$55. Alex talked about the difference in the two types of random drug testing and talked about making appointments or just walking in for testing.

Discussion ensued about random testing and suspicion testing.

Alex said if the Town chooses to go with Franciscan Working Well the Town will need to figure out what they want and who is authorized, and then he can get us set up pretty quick.

Barry made a motion to move forward with Franciscan Working Well for Drug & Alcohol Testing. Aaron seconded. Motion assed 5-0.

Bob said we will continue to work on this and figure out how to do this.

CITIZEN/PUBLIC COMMENTS

There were no Citizen comments.

DAVID MEIHLS - ADA**Town's Response to David's Formal ADA Complaint to the Town**

Bob said David is not here. John said he just received a text from David saying he was not going to be able to make it to the meeting tonight but he wants to know what the Town Council is going to do in response to his complaint.

Doug suggested putting a \$2 per household monthly fee on the Utility Bill for Sidewalks. Barry said Peebles is looking into this because he is not sure that is legal. Barry said at one time we wanted to do something like that for the Pool but we could not.

John said the Riverboat and CCD Funds can be used for sidewalks and Sandy said yes if we do not use those funds as matching funds for the Community Crossings Grant. John said it costs more to do one block of a sidewalk than it does to pave both sides of the street.

Discussion ensued about the ramp that needs to be installed on Vine Street. Bob said he has had both the City and County attorneys tell him it is not the Town's responsibility to build the ramp, but David Meilhs says it is.

Brad Eads suggested asking the State if they would widen the Bridge on Wingate Road. Bob said this has been talked about for several years.

Sandy asked what the Town's response is to David's Complaint is and Bob said we will start addressing the sidewalk problem on Vine Street with the Community Crossings Grant and continue to look at how to do a ramp on Vine Street for access to the Scoops Ice Cream Shoppe and the Laundromat and then maybe some kind of an ongoing sidewalk Program depending on what our Attorney finds out.

Bob asked John if he would let David know the Town's response and John said he would.

**Community Crossings Grant - Application Opens 10-01-25 & Closes 10-31-25 * 80/20 Match
This was supposed to be discussed under Old Business.**

Bob said with the street work sidewalks can be included with that at least on Vine Street and John said ONLY if you mill and resurface. John suggested doing the first block of Vine Street. John said Vine Street was one of the first Streets done and they did not ask for virgin asphalt so there are cracks everywhere. John said we can do one block at a time until we get it all done. Bob said he did not see any crack sealing on Ken's Estimate and John said he wanted to do the things he knew the Town Council wanted and then see where we are at. Sandy mentioned the Park and Loretta Drive.

John said Ken Smith was here this morning and Sandy had sent the Town Council Ken's Costs Estimates. Sandy read them out loud. Vine Street from 136 to Walnut is \$175,000. Park is \$425,000. Loretta \$300,000 to \$400,000 and will require full design and INDOT driveway permit.

John said if we do **not** do Loretta this time then we could probably do 2 more blocks of sidewalks. Jay Busse pointed out that we are not going all the way to 136 because 25 feet that is the States. Barry said if you just do Vine and the Park you are talking \$600,000 and our match would be \$120,000. John said you cannot use Community Crossings Grant money to put in a sidewalk where there is not already a sidewalk there. Sandy said so if we do Loretta Drive we can't do sidewalks and the answer was yes, we cannot do sidewalks. John said Vine Street does not have a sidewalk on the East Side from Garfield Street on towards the Park.

Bob mentioned the trees and Sandy said Ken said there are trees where the roots grow down not out that are planted between the street and sidewalks. Barry said if we do any sidewalks he is strongly suggesting that we do **not** allow any trees to be planted between the street and sidewalks. Barry said people will eventually complain they cannot see around the trees. John said on the West Side of Vine Street we could go all the way to South Street without having to remove a tree. Sandy asked which side is the West Side of Vine Street and it is **not** the side of the Street the Park is on.

The Town Council was okay with dropping Loretta Drive and said it is not traveled on the way Vine Street is. Barry asked if Ken's estimate included the new Streets in Park and John said yes, but Sandy said it does not include any sidewalks. John said there are things we can do in the Park like trails that DNR has Grants for so that is something we can look at later. John mentioned that the Streets in the Park might be able to be widened for a walking lane, but he does not think Ken's price includes this.

Barry mentioned that Gladiator Drive needs patched due to being torn up for a water leak. Sandy and John talked to Ken about Gladiator Drive, but Ken did not have it listed in his estimate.

Randy made a motion for the Town to do the Park, Vine Street as far as we can go and the patch on Gladiator Drive. Doug seconded. Motion passed 5-0.

ORDINANCE VIOLATIONS

Kyle said he sent out 4 more Ordinance Violations in August and all 4 have complied. Kyle said 5 people have not complied but they have until 9-18-2025 before they get an additional fine. Kyle said there are 2 that are extended.

Barry asked Sandy if she was recording a lien on the people who are not paying their fines. Sandy said she will take their money but she is not filing anything. Sandy said Kyle sends them a letter and if they do not comply then he increases the fine. Barry said there is a way you can put that on their property tax bill so we will get paid. Sandy said we need to check with Peebles. Kyle said we just need to give Peebles a copy of the letter and say they did not comply. Barry said the City Clerk does not file the lien she gives it to the Treasurer's office and they do it. Sandy said she would get with Peebles and figure out how we are going to do this.

AQUATIC CENTER & PARK**Employee Fringe Benefit VS a Tax-Free Gift**

Bob called the SBOA to find out if the Town needed to tax Sam & Emily because they were allowed to use the pool for a six-hour private party, for their wedding for free, which was valued at \$475.00. The SBOA said that since Sam and Emily were no longer employed by the Town on their wedding day (8-10-2025) this could be done as a Tax-Free Gift instead of an Employee Fringe Benefit.

Pool Furniture Chairs / Loungers * Funbrella vs Umbrella**Funbrella**

John said the Funbrella is on its last leg. Sandy asked if we really need that big of an umbrella for 1 lifeguard to sit under and John said people will almost fight to sit under the shade of the Funbrella. Sandy said you are probably talking about \$10,000 for a new Funbrella. Bob suggested that John call Spear and see if they can help him figure out where he can get a replacement cover at.

Chairs

Sandy said Haley mentioned we needed more chairs at the Pool. Sandy said the sling chairs are \$729.90 for two of them. Sandy said our current ones have been there since 2011, and Bob said they look brand new. John said the fabric is starting to fray and come apart on 2 of the lounge chairs. John said he would look at the chair to see if we could just replace the fabric. Sandy was given permission to purchase 6 sling chairs if she finds them on sale.

Pool Report

Bob said we covered payroll for only the second time since 2014. Sandy said we raised the price for the first hour of a pool party and with Crawfordsville pool being closed so much that helped our sales.

Pool Repairs & Quote to Sandblast Pool & Painting Pool**Sandblast Pool**

Bob said the quote (Knauss Property Services) is \$38,422.30. John said he tried to get 2 more but did not get a response. Sandy asked if Spear would know someone that does sandblasting and John said he would find out. Sandy asked how late in the season can they do this and John said if they sandblast it then it needs to be painted right after so it does not draw in moisture all winter long.

John said what he does not have is a quote to paint the pool from Clore because he is waiting on a price from his supplier, but he is currently working on the gutter at the Pool. Sandy asked John why are we having to sandblast the pool and John said no one will guarantee that their paint will hold up if it is just painted over all of the other layers of paint.

Barry made a motion to allow Bob and John to make the call to go ahead with the Knauss Estimate if Spear cannot help us to get a better estimate. Aaron seconded. Motion passed 5-0.

COUNCIL OLD BUSINESS**Randy, Sandy and John's Recommendation for Utility Fee Increases**

Sandy said she met with John and John had met with Randy, but Sandy and Randy had not met. Sandy sent the Electric, Water, Sewer and Garbage Utility Charges to the Town Council to review.

Barry made a motion to accept the Utility Fee Increases as presented. Randy said except for turning it back on. Randy said there will be no rush to turn the Utilities back on and they will be turned on by the end of the business day. Randy said they do not need to be pulled off a job to reconnect someone's water because they did not pay their bill on time. Sandy said she will tell people they will be turned back on at 3:45 PM and they need to be home. John said they do not need to be home when he turns the water on because he can tell if the meter is spinning or not. Sandy said she makes someone be there because if we flood their house, we are going to be responsible for it. Randy said don't have to wait until 3:45 PM to turn them back on and the guys will turn them back on as soon as it is convenient for them.

Bob said Jay Busse told him that Wingate and New Richmond have already increased their fees and Kingman is considering it. Bob asked Randy about the high Deposits, and he said after hearing why he was okay with it. John said he did not think about people leaving and being 3 months behind. Sandy said if people are going to bail on their utility bill it is going to be for 3 months because of our billing cycle and shut off cycle. John said we are around \$17,000 right now that people have not paid. Jay Busse said on a rental unit you cannot make the landlord pay the entire bill, but you can put a sewer lien on the rental property.

Trash Bid - 5 Year Bid from 2-1-21 / 1-31-2026 * Bids Due Date 11-12-25 or 12-10-25?

Sandy said we talked about this at the August Town Council Meeting, and Barry wants to make sure we have time to re-bid the trash if the bids come in too high. Sandy said in the beginning trash was charged up front and she wants to talk to Peebles to see if we can do 1 month trash free so we do not have to charge \$19 for the first month's trash bill and take \$9.50 off the final bill. Barry suggested opening bids at the November Town Council Meeting and said he does not want to wait until December. Sandy said if we end up having to raise the rates then we are going to have to have a Public Hearing to do that, and the new rates cannot be effective until 30 days after publication. Doug asked who owns the trash totes and the answer was T&S Trash. Sandy said we bid the trash out the last time for the Company to provide trash totes. Sandy said in our current trash contract we have 1 Free Town Clean Up Day and questioned if we should have 2. Barry suggested bidding the trash out both ways.

Community Crossings Grant - Application Opens 10-01-25 & Closes 1-31-25 * 80/20 Match

This was discussed above after David Meihls - ADA

LTAP Pavement Asset Management Plan - Due to INDOT by 12-1-2025 - Ken Smith - \$500

Bob said we have to have this done to be able to apply for a Community Crossings Grant in 2026.

Barry made a motion to pay Ken Smith \$500. Doug seconded. Motion passed 5-0.

Hiring Police Officer

Kyle said Caleb Berry is a County Officer and can work nights. He can work 14 hours a week for \$20 per hour. Kyle said he would like his start date to be 9-27-2025.

Randy said we have three officers, and he does not think we need to hire another one and said we need to move them around. Bob said he does not think we can with their work schedules and Randy said we need to put that in writing they will have to work nights, but he is against this all together.

Doug made a motion to hire Caleb Berry to work nights for 14 hours a week at \$20 per hour and he will start on 9-27-2025. Arron seconded. Randy said we have 3 cops, and he sees 2 out every day and there is no reason to hire another one and cost the Town more money. Bob asked Randy how many he sees at night and Randy said none. Bob said so it will be good to have a night guy. Randy asked if Grant or one of the other guys could work nights and Kyle said Grant cannot be because he works 5 A.M. to 5 P.M. and he does not know if Heisel can work any nights or not. The Police pay comes from the General Fund. Bob asked Kyle how many hours in a week do we have Police protection and Kyle said 54 and Bob said there is 168 hours in a week so we are barely at a 1/3 in coverage. Kyle said it is more than any other Town in Montgomery County or Fountain County. Doug said he, Aaron and Barry all see people in the Park at night. Barry said he knows money is tight and he would rather have Police protection than sidewalks. Bob asked Kyle what he thinks will happen if we hire Caleb and Kyle said he thinks Curfew Violations will go up and more kids will be hiding instead of walking down the street.

Doug said the person cannot work the same schedule every week. Barry said he does not get questioned a lot by people but Police presence is the one that he gets questioned on the most. Barry said they want 24/7 coverage but that is not going to happen. Motion passed 4-1. Randy voted no.

COUNCIL NEW BUSINESS

AIM Medical Trust - 2026 Stayed With Same Plan - Medical Rates Went Down \$172 a Year

Bob said the good news is our Health Insurance rates went down \$172 a year.

AIM Medical Trust - November 2025 Premium Holiday Pay for Medical Premiums

Bob said even with the lower rates AIM has built in a November 2025 Premium Holiday Pay for Medical Premiums. Sandy told John Happy November because he will not have to pay \$239.88 for Medical Insurance for November but he will have to pay a little bit for vision, life insurance, etc. Sandy said overall this is saving the Town around \$4,500.

Employee Handbook Changes to the Alcohol and Drug Free Workplace

Sandy said after the last Town Council Meeting she got with Peebles and we are adding "Employees cannot consume alcohol while on call or ____ hours prior to being on call." We are also adding "the Alcohol and Drug Free workplace rules and removing this policy" to the Employee Handbook.

Discussion ensued and it will be 12 hours prior to being on call.

Barry made a motion to approve the changes. Doug seconded. Motion passed 5-0.

Discuss Electronic Bicycles & Electronic Scooters Ordinance

Kyle said that Electric Bicycles are considered Bicycles and Electric Scooters have to have a light and a taillight.

Kyle had prepared an Ordinance for Electronic Bicycles and Electronic Scooters based on what Peebles had previously sent to the Town. Bob wanted the Council to discuss this before Sandy sent Kyle's Ordinance to Peebles to be reviewed and put in an Ordinance format.

Kyle took the Indiana Law that Peebles sent us, and he added everything from Section 3 down. Kyle said since there are fees this will have to be published and will not be effective until 30 days after publication. Sandy said she would ask Peebles if we have to have a Public Hearing or not. The Town Council is okay with Sandy sending this to Peebles.

Ordinance 2024-004 - Amendment #2 * 2 Part Time Deputy Clerk-Treasurers * All 3 Readings

Bob said Sandy hired 2 part time Deputy Clerk-Treasures and asked if they had names. Sandy said yes, Rose and Tami.

Barry made a motion to approve Ordinance 2024-004 - 2025 Salary Ordinance - Amendment #2 on the first reading. Aaron seconded. Motion passed 5-0.

Barry made a motion to suspend the rules and vote to approve Ordinance 2024-004 - 2025 Salary Ordinance - Amendment #2 on the same day as introduced. Doug seconded. Motion passed 5-0.

Barry made a motion to approve Ordinance 2024-004 - 2025 Salary Ordinance - Amendment #2 on the second reading. Aaron seconded. Motion passed 5-0.

Barry made a motion to approve Ordinance 2024-004 - 2025 Salary Ordinance - Amendment #2 on the third and final reading. Doug seconded. Motion passed 5-0.

Wages for December Salary Ordinance

Doug offered to do this because he blew out his knee last year and was not able to help Randy. Doug told Randy he could be on it too. Bob said Doug and Randy would work on this.

COMMENTS FROM DEPARTMENT HEADS

John Warren - Utility Superintendent - No Comments

Kyle Proctor - Town Marshal - No Comments

COMMENTS FROM CLERK-TREASURER (Elected to a 4-Year Term * 01/01/24 - 12/31/27)

Sandy Proctor - Clerk-Treasurer - No Comments

COMMENTS FROM COUNCIL MEMBERS (Elected to a 4-Year Term * 1/1/24 - 12/31/27)

Barry Lewis - No Comments

Aron Benge - No Comments

Doug Harris - No Comments

Randy Phillips - No Comments

Bob Cox

Fish Fry

Bob said the Fish Fry starts tomorrow and if you aimed to sign up and you haven't yet there is still plenty of open spots.

ADJOURN

Bob made a motion to adjourn. Barry seconded. Motion passed 5-0.

The following page is a copy of the sign in sheet.

Bob Cox 10-8-25
Bob Cox - Town Council President
Sandy Proctor 10-8-2025
Sandy Proctor - Clerk-Treasurer

TOWN OF WAYNETOWN
TOWN COUNCIL MEETING
SEPTEMBER 10, 2025

2432

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SIGN IN SHEET

Town Council & Clerk-Treasurer

1. Boly
2. David H. Shultz
3. Doug H. ...
4. [Signature]
5. Burton
6. Sandy Proctor

Please Sign Your Name

7. [Signature]
8. [Signature]
9. Bob O'Wann
10. Kathryn Eads
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