

**TOWN COUNCIL MEETING MINUTES**

**THIS MEETING WAS LIVE STREAMED ON YOUTUBE CHANNEL WAYNETOWNINDIANA  
OCTOBER 08, 2025**

**BOB COX**

**Call to Order**

Bob called the meeting to order at 6:30 P.M.

**Prayer**

Bob said the prayer.

**Pledge**

The Pledge of Allegiance was said.

**Roll Call**

Barry Lewis, Aaron Benghe, Doug Harris, Randy Phillips and Bob Cox were present.

**BOB COX - APPROVE CONSENT AGENDA**

**CONSENT AGENDA ITEMS**

- A. September 10, 2025 - Regular Town Council Meeting Minutes
- B. Claims Paid Prior to Town Council Meeting
- C. Claims to be Paid
- D. Payroll Reports - September 2025
- E. Clerk-Treasurer Financial Reports - August Closed & September Not Closed
- F. Clerk-Treasurer Utility Report for September 2025
- G. Utility Superintendent Report for September 2025
- H. Town Marshal Reports for September 2025

Barry made a motion to pass the Consent Agenda as presented. Doug seconded. Motion passed 5-0.

**CITIZEN/PUBLIC COMMENTS**

There were no comments.

**ORDINANCE VIOLATIONS**

Kyle said Craig Harbolt (108 N. Market Street) has a truck that has been on the Ordinance Violation list for several months.

Craig said he has not been able to work on his truck due to health problems and asked if he could have until Spring. Craig said he pulled the truck back, so it is not as visible. Kyle suggested that Craig move it further back closer to the fence so people cannot see it. Craig said there is an electrical issue with the truck so he would have to pull it back there, but he will do it.

Randy made a motion to give Craig an extension until the April 2026 Town Council Meeting to have the truck running. Aaron seconded. Motion passed 5-0.

Kyle asked the Town Council about the \$100 Ordinance Violation Fee that Craig has been given. Bob said we are extending the fee as well, so if the violation is not corrected then the fee will apply in April.

**AQUATIC CENTER & PARK**

**Update on Funbrella**

Bob said the Funbrella is the big umbrella at the Pool that is ripped and John is waiting on a quote from Spear.

**Knauss Estimate to Sandblast Pool \$38,422.30 & to Paint Pool \$41,000 = \$79,422.30**

John had received the above quotes from Knauss.

**Landmark Aquatic (Spear) Quote to Sandblast Pool & Paint Pool = \$46,623.25 \* Approved 9/24/2025**

John said Landmark Aquatic has bought Spear out. Bob said the Park & Pool Donation Fund will pay for the sandblasting and the painting of the Pool. Bob said he and John were given authority to act on this at the September Town Council Meeting and he approved the Landmark Aquatic quote for \$46,623.25 on 9-24-2025 and the work will be done this fall.

Barry asked if we knew when they were going to start the work and John said he was told this fall and if it is not done soon, they are going to be fighting the leaves.

Randy asked about the quality of Spear's work and John said they built the pool, but it has been painted several times since then. John said he thinks it is better to have the same person who blasts the pool to paint the pool. Randy said there is a big difference in the price between the bids. John said the last time the pool was just painted it cost almost \$20,000.00.

**COUNCIL OLD BUSINESS****Sandy will Work on Utility Fee Increase Ordinances for 11-12-25 Town Council Meeting**

Bob said Sandy is working on the Utility Fee Increase Ordinances for the November Meeting.

**Trash Bid - 5 Year Bid from 2-1-21 / 1-31-2026 \* Bids Due Date 11-12-25**

Sandy said after the November Meeting is opened we will go into opening the trash bids. Barry asked Sandy to send out a 3-year bid and 5-year bid and mentioned other Towns 5-year bids have been coming back a lot higher than their 3-year bids because no one knows what costs are going to be. Barry said once the bids are opened, we will take them under advisement and award them at a later Town Council Meeting.

After a lot of discussion, it was determined that trash bids would be due on 11-12-2025 and opened and taken under advisement. Bob suggested Peebles review the bids and we will have a Special Town Council Meeting on Tuesday 11-25-2025 at 8 AM to reject all bids or award a bid.

**Bob Cox is the Waynetown ADA Coordinator & Title VI Coordinator**

Bob said our records showed Sandy Proctor as the ADA Coordinator & Brian Fletcher as the Title VI Coordinator and as of 9-22-2025 Bob Cox is now both the ADA Coordinator and the Title VI Coordinator. Bob said he agreed to do this because he knows David Meihls is just a phone call away. The Town Council was fine with this.

**ADA Transition Plan & Title VI Implementation Plan Updates \* David Meihls did & Sandy sent to INDOT on 9-22-25 & INDOT Acknowledged Receipt on 9-23-25 but the Plans have not been Reviewed Yet**

Bob said David Meihls updated Waynetown's ADA Transition Plan & Title VI Plan and e-mailed it to Sandy. Bob met David in Sandy's office, signed paperwork and then Sandy sent the updated Plans to INDOT. Bob said the Plans been received but not reviewed yet.

**Community Crossings Grant Update - Application Opens 10-01-25 & Closes 1-31-25 \* 80/20 Match**

John said Ken Smith is still working on the numbers. Sandy asked John if he told Ken about Gladiator Drive and John said yes.

**COUNCIL NEW BUSINESS****Ordinance 2024-004 - 2025 Salary Ordinance - Amendment #3 \* Caleb Berry \* All 3 Readings**

Barry made a motion to pass Ordinance 2024-004 - 2025 Salary Ordinance - Amendment #3 on first reading. Aaron seconded. Motion passed 4-1. Randy voted no.

Barry made a motion to suspend the rules and vote on Ordinance 2024-004 - 2025 Salary Ordinance on all three readings on the same day as introduced. Aaron seconded. Motion passed 5-0.

Barry made a motion to approve Ordinance 2024-004 - 2025 Salary Ordinance - Amendment #3 on second reading. Aaron seconded. Motion passed 4-1. Randy voted no.

Barry made a motion to approve Ordinance 2024-004 - 2025 Salary Ordinance - Amendment #3 on third and final reading. Aaron seconded. Motion passed 4-1. Randy voted no.

**Police Agreement for Caleb Berry**

Kyle presented the Police Agreement for Caleb Berry.

Barry made a motion allowing Bob to sign the Police Agreement for Caleb Berry. Aaron seconded. Motion passed 4-1. Randy voted no.

**Ordinance 2025-002 - 2026 Budget Ordinance \* All 3 Readings**

Aaron made a motion to pass Ordinance 2025-002 - 2026 Budget Ordinance on first reading. Barry seconded. Motion passed 5-0.

Barry made a motion to suspend the rules and vote on Ordinance 2025-002 - 2026 Budget Ordinance on all three readings on the same day as introduced. Aaron seconded. Motion passed 5-0.

Barry made a motion to pass Ordinance 2025-002 - 2026 Budget Ordinance on second reading. Doug seconded. Motion passed 5-0.

Barry made a motion to pass Ordinance 2025-002 - 2026 Budget Ordinance on third and final reading. Doug seconded. Motion passed 5-0.

**Ordinance 2025-003 - Electronic Bicycles & Electronic Scooters Ordinance \* All 3 Readings**

Sandy said she sent the Ordinance to Peebles and he called her today and gave his approval. Sandy reminded everyone that this Ordinance will not be effective until 30 days after it is published. Kyle said this Ordinance will allow people to be charged locally and not be sent to the State. Bob wanted to make sure we got the word out to everyone about this Ordinance.

Barry made a motion to pass Ordinance 2025-003 - Electronic Bicycles & Electronic Scooters Ordinance on first reading. Randy seconded. Motion passed 5-0.

Barry made a motion to suspend the rules and vote on Ordinance 2025-003 - Electronic Bicycles & Electronic Scooters Ordinance on all three readings on the same day as introduced. Aaron seconded. Motion passed 5-0.

Barry made a motion to pass Ordinance 2025-003 - Electronic Bicycles & Electronic Scooters Ordinance on second reading. Doug seconded. Motion passed 5-0.

Barry made a motion to pass Ordinance 2025-003 - Electronic Bicycles & Electronic Scooters Ordinance on third and final reading. Doug seconded. Motion passed 5-0.

**Doug & Randy - Wages for December Salary Ordinance**

Doug said he heard secondhand that Bob was thinking about a one-time bonus and Bob said that is

what some Towns are doing. Doug asked if that would be instead of a 2 or 3% raise or on top of it. Bob said a bonus would be in lieu of a raise. Bob said he does not know if many Towns are going to go with a bonus this year because it has been decided that next year's budget is not going to be affected much by all the Senate changes, but it will affect year 2027.

Bob asked Barry what the City of Crawfordsville was doing for raises and Barry said the City always gives everyone the same percentage of a raise, and for next year it is going to be 3%. Bob said that does not mean Waynetown has to do the same thing and asked Doug and Randy if they had any recommendations.

Doug said he does not understand overtime pay when there is a holiday. Sandy said Federal Law states you must "physically work" 40 hours a week before you are required to be paid overtime. Sandy gave an example, if you are paid for one holiday in a workweek, you are paid straight time for the first 48 hours and then you will be paid overtime for any additional hours over 48.

Doug said he used to get paid overtime for any hours worked over 8 hours a day.

Sandy said full-time employees are being paid for their lunch, so they are really only working 35 hours a week and getting paid for working 40 hours. Their overtime starts when they go over 40 hours and the 40 hours includes the hour they are paid for lunch. John said he is on his phone for work stuff a lot of the time when he is at lunch.

Randy said he used to get paid time and a half if they worked over their scheduled shift and if they worked a holiday.

Bob said he never got paid overtime for working a holiday, but he was paid straight time.

Doug and Randy will bring their suggestion for 2026 Wages to the November Town Council Meeting.

### **2027 Local Income Tax (LIT) Tax Statute Compilation - 10-1-2025 Email from DLGF**

Bob said Sandy had sent the Town Council the e-mail she received from the DLGF about 2027 Local Income Tax. Bob clarified this is not 2026 it is 2027 when we will see a lot of changes. Barry said it could change again before 2027.

### **COMMENTS FROM DEPARTMENT HEADS**

#### **John Warren - Utility Superintendent**

##### **Pool Filter**

John said we are way past the 10-year maintenance on the pool filter. John asked Spear about some parts because it is starting to leak at the top seal. John said the quote is for \$8,700 to do the service and is a total of \$15,700 for parts and service. Bob asked John if he felt like he could replace the parts and John said yes, he just needs the parts, he does not need Spear to install them.

Doug made a motion that the Town buy the parts to let John redo the filter system at the pool. Randy seconded. Motion passed 5-0.

#### **Window at Ballpark Concession Stand**

John said someone broke the window out of the concession stand at the ballpark. John said it is boarded up and he is taking the window to Town & Country. Bob asked if there were cameras on it and John said no but if we were going to get cameras there they are going to have to be wireless. Kyle asked John if the internet would reach that far and John said we would have to run another system over there.

**Ag Center - Hit Electric Pole**

John said one of the Ag Center drivers hit one of the Towns electric poles and he had to call CEL&P out to fix it. John said the Town will be billing the AG Center for this.

**Pool Chairs**

John said the pool chairs that are not cracked we can just put new material on those instead of having to purchase a whole new chair. John showed the Town Council a chair where the plastic had cracked and said we have several like this. Barry said we should start a program where we replace a few chairs every year since they are so expensive. John said he could start going through the chairs after the Oktoberfest. John said he does not think any of the lounge chairs are broken.

**Kyle Proctor - Town Marshal****Cole Thomas - Resignation Letter**

Kyle gave the Town Council a copy of Cole's registration letter effective September 30, 2025.

Sandy said she would pay Cole his prorated clothing allowance.

**COMMENTS FROM CLERK-TREASURER (Elected to a 4-Year Term \* 01/01/24 - 12/31/27)****Sandy Proctor - Clerk-Treasurer****New Employees**

Bob asked Sandy how the new Employees were doing and Sandy said fine and they are still in training. Bob asked about their hours and Sandy said now they are both working 4 hours in the morning but it will end up being one person working 8 hours a day and/or one person working from 8 to 12 and the other from 12 to 4.

**iPads and Cases**

Sandy said today she ordered 9 iPads and Cases based on Aaron's recommendation, except the standard memory is 128G instead of 64G. Sandy said Apple's price was \$349 and she purchased them on Amazon for \$279 and she did not get any insurance on them. Sandy said the cases were \$8.99. Sandy said all the Council Members, herself, John and Kyle will have an iPad and the extra one is for the pool.

Doug made a motion to surplus all of the old iPads when the new ones are ready and they will be sold for \$10 with first rights to the person who had them. Randy seconded. Motion passed 5-0.

**Campbell AG**

Bob reported that Sandy had talked to Peebles and he said it is on him and he has not got his part done yet on the property switch, but he is working on it, and he knows it is a priority. Sandy said John had hand delivered the documents to Peebles office because this is a priority.

**Ordinance Violations - Lien on Property**

Bob said Sandy had sent Peebles information about putting a lien on a property when there was no work done on the property and Peebles suggested creating a committee with him, Barry, Kyle and Sandy and to have the Committee figure out procedures to put into place for this and he would look into if this can or should be done.

Bob asked Barry what the City does and Barry said a lien is put on the property for mowing and if they have to go and remove junk from a property. Barry said he does not think you can put a lien on a property unless you do physical work on the property. Sandy said we do have a lien on the Holman Street property but that is the only one. Sandy told Barry at the last Town Council Meeting he asked her if she was putting liens on the Ordinance Violations and she said no and she contacted Peebles to figure out how to start the process. Bob said then we all agree and we do not need to form a committee. Sandy said she would let Peebles know.

Kyle said when the Ordinance Violations get to a certain point in the fine schedule what do we do and Barry said you need to take them to small claims court.

**COMMENTS FROM COUNCIL MEMBERS (Electric to a 4-Year Term \* 1/1/24 - 12/31/27)**

**Barry Lewis - No Comments**

**Aron Bengé - No Comments**

**Doug Harris  
Water Plant Backwash**

Doug suggested watching the guys do a backwash at the Water Plant and said it is pretty interesting. Doug said if we ever get any extra money there are some things we could purchase to really help our Water Plant. Sandy said the Water Fund has plenty of money and asked what needed to be purchased. Doug said it is not a need and mentioned putting in a bulk tank for chlorine because it is cheaper to purchase chlorine in bulk instead of 30-gallon drums. John has not priced this and said they were just talking about this but feels it would pay for itself in the long run.

**Water Plant Pumps**

Doug said there are 3 pumps that back in the day was the best money could buy and John said now they are starting to wear out. John said he is waiting on a quote for a new style pump and it will be around half the cost of the old ones.

**Randy Phillips - No Comments**

**Bob Cox - No Comments**

**ADJOURN**

Doug made a motion to adjourn. Aaron seconded. Motion passed 5-0.

The following page is a copy of the sign in sheet.

Bob Cox - Town Council President	<i>Bob Cox</i>	<i>11-12-25</i>	
Sandy Proctor - Clerk-Treasurer	<i>Sandy Proctor</i>	<i>11-12-2025</i>	

TOWN OF WAYNETOWN  
TOWN COUNCIL MEETING  
OCTOBER 08, 2025

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SIGN IN SHEET

Town Council & Clerk-Treasurer

- 1. Bob G
- 2. [Signature]
- 3. Ben Lew
- 4. Dan [Signature]
- 5. [Signature]
- 6. Sandy Proctor

Please Sign Your Name

- 7. get
- 8. [Signature]
- 9. [Signature]
- 10. Chris [Signature]
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