

**TOWN COUNCIL MEETING MINUTES**  
**THIS MEETING WAS LIVE STREAMED ON YOUTUBE CHANNEL WAYNETOWNINDIANA**  
**DUE TO TECHNICAL DIFFICULTIES - THERE IS NO SOUND**  
**NOVEMBER 12, 2025**

**BOB COX****Call to Order**

Bob called the meeting to order at 6:30 P.M.

**Prayer**

Bob said the prayer.

**Pledge**

The Pledge of Allegiance was said.

**Accelerate Indiana Municipalities (AIM) Idea's Summit**

Bob had previously e-mailed everyone important information he learned at the AIM Idea's Summit he attended in October at French Lick. Bob said there were over 1,000 Elected Officials from Indiana Cities and Towns there and he attended several workshops. Bob mentioned there were around 150 Vendors there trying to get your business. Bob brought back giveaways for the other Town Council Members, Sandy, John and Kyle.

**Waynetown Aquatic Center**

Bob said the Waynetown Aquatic Center, for the 6<sup>th</sup> year in a row, came in 1<sup>st</sup> Place in the Journal Reviews Best of 2025 for the "Best Place to have Fun". Bob presented the plaque to the Town. Bob said our Aquatic Center gets people from about every County that touches Montgomery County. Doug said we are blessed that Mrs. Harrington donated the money for the pool to be built, and Bob agreed and said if not all we would have is a splash pad.

**Roll Call**

Barry Lewis, Aaron Benghe, Doug Harris, Randy Phillips and Bob Cox were present.

**BOB COX - APPROVE CONSENT AGENDA**  
**CONSENT AGENDA ITEMS**

- A. October 08, 2025 - Regular Town Council Meeting Minutes
- B. Claims Paid Prior to Town Council Meeting
- C. Claims to be Paid
- D. Payroll Reports - October 2025
- E. Clerk-Treasurer Financial Reports - September Closed & October Not Closed
- F. Clerk-Treasurer Utility Report - October 2025
- G. Utility Superintendent Report - October 2025
- H. Town Marshal Reports - October 2025

Barry made a motion to accept the Consent Agenda as presented. Doug seconded. Motion passed 5-0.

**TRASH BIDS****Bob Open Sealed Bids and Read Result Out Loud**

Bob said we received three (3) Sealed Bids for Trash Pick Up. Sandy said the bid amount listed on the first page of Form 96 is supposed to be for Trash Service & two (2) Town Clean Up Days a year, for a total dollar amount of all five (5) years.

Bob opened the bids and read the bid amount listed on the first page of Form 96 out loud.

Neal Trash - \$320,194.00

D&D Trash - \$54,590.00 a year, which equates to \$272,950.00 and includes 1 Clean Up Days Per Year. Bob said there was another dollar amount listed which added around \$3,000 to the bid.

T&S Trash - \$48,804.00, which equates to \$244,020 and includes 2 Clean Up Days Per Year.

### **Reject All Bids or Take Bids Under Advisement**

Bob asked for a motion on what to do with the bids.

Barry made a motion to take the bids under advisement. Aaron seconded. Motion passed 5-0.

### **Reject All Bids OR Award a Bid at Special Town Council Meeting on 11-25-2025 at 8 AM**

Bob thanked the bidders and reminded everyone the bid does not have to go to the lowest bidder. Bob said we would review the bids and reject all bids OR award a Bid at a Special Town Council Meeting on 11-25-2025 at 8 AM.

### **CITIZEN/PUBLIC COMMENTS**

#### **Sandra Heath - Drain**

Sandra thanked the Town Council for taking care of the drainage problem on her driveway.

#### **Phil Pirtle - Insurance Services Office (ISO) Rating**

Phil said the for the past 6-8 months the Fire Department has been working towards their ISO Rating not increasing for Waynetown and Wayne Township. Phil said he received notice last week that they are going to stay at the same rating we were for the next 5 years. The Town is rated a 5 and the Township is rated 5X, the lower the rating the better. Bob said the ISO Rating plays a big part in the determination for how much Insurance Companies are going to charge you for Insurance.

### **ORDINANCE VIOLATIONS**

Kyle said we cannot put a lien on someone's property for a vehicle violation and Sandy said she thought if the fine was not paid, we could take them to small claims court. Bob said we need to get this clarified with our Attorney. Kyle said he has 3 of them that the fines are building up on.

### **AQUATIC CENTER & PARK**

#### **Landmark Aquatic (Spear) Quote on Funbrella - \$3,795.00**

Bob said John got a quote from Landmark Aquatic on the Funbrella for \$3,795.

Barry made a motion to allow John to purchase the Funbrella for \$3,795 plus any shipping charges. Aaron seconded. Motion passed 5-0.

#### **Update on Landmark Aquatic (Spear) Quote to Sandblast Pool & Paint Pool**

Doug said the work has been done at the Pool and it looks nice.

### **COUNCIL OLD BUSINESS**

#### **Utility Fee Increase Ordinances for 12-10-25 Town Council Meeting**

Sandy said she is hoping to have the Utility Fee Increase Ordinances ready for the December Meeting. Sandy said the Council had previously approved a \$75 NSF Fee for the Ordinance, but realized by Law it can only be \$25 and Peebles confirmed that.

Sandy said the Ordinances will have a 1<sup>st</sup> Reading at the December Town Council Meeting, then it will be published in the newspaper for a Public Hearing to be held at the January Town Council Meeting and after the Public Hearing is closed at the January Town Council Meeting then we will have the 2<sup>nd</sup> and the 3<sup>rd</sup> and Final Reading of the Ordinances. Then a Notice of Adoption must be published in the newspaper and then the new rates will be effective 30 days after publication.

**Community Crossings Grant Submitted 10-31-2025 - Grant \$521,410.40 \* Match \$130,352.60**

Bob said with help from Ken Smith we were able to submit our Community Crossings Grant on time. Bob said the Town applied for \$521,410.40 and our matching funds are \$130,352.60. Phil asked what this was for and Bob said it is to asphalt the Streets at the Park, and from Vine Street going South two (2) blocks, we would be building a new road and new ADA Sidewalks with curbs. Bob said we will have to tear out the sidewalk by Scoops Ice Cream because it is not ADA Compliant. Bob mentioned the trees in between the sidewalks and the street will have to come out. Doug asked if this would do away with the ramp and Bob said no, something still must be done to make the entrances on Vine Street ADA Compliant. Bob said he talked to the State ADA people at the AIM Idea's Summit, and they did not immediately say we are responsible for ramp, and he told them our ADA person told us we are. Barry said it all depends on who you talk to. Bob said we do not know how much longer the State will be giving out the Community Crossings Grant money, but we hope it continues. Sandy said the awards should be announced before the end of the year.

**New iPads are Here but Not Set Up Yet**

Bob said the new iPads are here, but they are not set up yet. Bob asked Sandy if she was going to go with Google Drive and not Dropbox and Sandy said yes once she figures out how to set them up. Bob asked if anyone would be able to help Sandy set up the iPads and Aaron said he could. Barry suggested paying RahmTech to set them up because reading all information on his phone is a pain. Bob said he and Randy read the information on their laptops. Bob asked Sandy to call RahmTech to get the iPads set up and if they can't do it then Aaron can.

**COUNCIL NEW BUSINESS**

**Resolution 003-2025 - A Resolution Authorizing the Town Council President to Sign INDOT Agreements/Contracts/Etc.**

Bob said this Resolution is needed for the Community Crossing Grant.

Randy made a motion approving Resolution 003-2025 - A Resolution Authorizing the Town Council President to Sign INDOT Agreements/Contracts/Etc. Doug seconded. Motion passed 5-0.

**Ordinance 2024-005 - An Ordinance Amending an Ordinance for Residential Trash Collection Service.**

Sandy said this will not be discussed tonight but it will be discussed at the December Town Council Meeting.

**Animal Welfare Contract - \$5,408 \* Up \$258 From 2025 (\$5,150)**

Doug said he was disappointed in the Animal Welfare League and said he talked to the President and Abby when people in Town turned 30 something cats loose in Town. Doug said they told him they were working on a plan and no one ever got back with him. Kyle said he called and talked to Abby, who is the Director, about taking the cats if they were trapped but that did not happen and Randy said you can only take cats after a certain time of the day and if their cages are full, they will not take the cats.

Barry said he wants to see the numbers for Waynetown because the guy that came a couple of years ago said the cost is based on the numbers. Kyle said AWL was not in Waynetown very often this past year and he does not think they are doing their weekly patrols like the Contract states. Kyle said the Town is kind of stuck because this is our only option other than not having a Contract and if we do not have a Contact they will still come and get the animal and charge the Town a lot of money. Barry asked

if it would be \$5,000 and Kyle said he thinks it is around \$100 a dog if they come out. Aaron said he has called them three (3) times over the last several years and they have never showed up.

Doug said Abby told him, after their Attorney read the Contract, the Animal Welfare League had to deal with the 30 cats, but they never did. Doug said they did let Tracy, the neighbor, drop a lot of them off.

Sandy asked if our Contract says they will come to Waynetown and pick up a cat or we can take cats there. Kyle said if the cat is sick or injured, they are supposed to come and get it and Doug said the cats that were turned loose in Town were sick and Kyle agreed with Doug.

Sandy asked who is supposed to charge the person with animal neglect. Kyle said the Health Department was inside the house two (2) times and they were supposed to be working with the owners.

Bob asked if we wanted to express our disappointment with them before we sign another Contract with them and Randy said yes. Doug said he thinks the President of AWL needs to come to a Town Council Meeting. Kyle suggests not paying any more than we did last year until something changes. Bob said they have been through some leadership changes, and they are struggling to keep employees. Bob said he would talk to them and Kyle said there is a lot of demand on them and mentioned the City uses them daily and multiple times a day.

Barry made a motion to table this discussion until we get some answers from AWL. Doug seconded. Kyle said he would call Darlington and talk to them since they no longer have a Contract with AWL. Kyle said the only way the AWL will go to Darlington is if a County Officer calls it in because the County still has a Contract with AWL. Motion passed 5-0.

#### **House Bill 1459 - Water and Wastewater Utility Asset Management - AIM Webinar 12-9-25 for \$25**

Bob asked who wanted to watch the Webinar and Sandy said she thought John might want to. Bob mentioned something changed and Sandy said there was a new law passed in July and the effective date is 1-1-2026.

#### **Waynetown Volunteer Fire Department - Donation Request**

Bob asked Phil about the Fire Department Donation Request Letter and Phil said it was sent to every mailbox.

Bob said 20 years ago the Fire Department was part of the Town and there was a stink over building a new Fire House at the old schoolhouse grounds, which is close to the Park. Bob said the Town was going to try to get a Grant to build a new Fire House. Bob said the Fire Departments Annual Budget is \$39,000, which is up a couple thousand dollars, Doug said prior to that it had been the same since 1978.

Bob asked Phil if there were a fire in Town you would respond, and Phil said yes without the Town donating anything. Bob said he thinks that is wrong that the Town does not give anything to the Fire Department and Doug said he does too. Sandy said people who live in Town that pays property taxes a portion of it goes towards fire protection just like it does for the people who live in the Township. The Town, as a local unit of government does not pay taxes. Phil said if the Town does not pay property taxes, then you are not paying for any fire protection because that is where the fire protection money comes from. Barry said there are also Businesses in Town that are not paying property taxes. Bob said a Church would be one of the biggest fires in Town.

Bob asked Phil if the donation would be going to their General Fund and asked if they had the money earmarked for anything and Phil said no it is for business expenses. Bob asked Phil if the goal was to have less Fundraisers or will they continue to raise money and Phil said they will probably still to Fundraisers. Phil said the Fundraisers the Fire Department does that money goes back into the Community like Kyle's Blue Gives Back does. Phil said the Fundraisers started out to purchase equipment, but after COVID the money went towards dinners, etc.

Bob asked Phil if the Fire Department had ever spent the money they were given by the Town for the kitchen and Phil said it is supposed to be done by the end of the year. Bob asked if the money is not spent, do we have to send it back to the Federal Government and Phil said one way or another the money will be spent because he can buy equipment with the money the Town gave him. Barry asked Phil if the money had to be spent on the Kitchen and Phil said the Attorney said the Town needed to figure out if they were going to give the Fire Department any money not what the Fire Department does with the money.

Bob said he would like to give the Fire Department some money and mentioned what they do with the limited funds they are given. Kyle works for Montgomery County Dispatch and said when they tone Waynetown they go and the other Fire Departments are hit and miss. Randy said the Waynetown Fire Department does more medical runs than fire runs.

Sandy asked Phil if the Fire Department has gone to the Trustee and requested more money and Phil said yes. Doug said that Jack Edwards and Mel Vance (previous Township Trustees) would not borrow money or even talk about borrowing money. Sandy said so the entire Fire Department Building was paid for in cash and Doug said yes. Phil said Jack did get a loan and then the Fire Departments budget was cut almost 50% until the loan was paid off. Doug said that kept them from having to pay union wages like they would have had to if they got a grant to build the Fire Department. Phil said the bid with Grant money came in at \$650,000 and without Grant money the bid was \$250,000, and Bob said the \$250,000 is probably more than what the match would have been with the Grant and Phil said the match was 10%..

Phil said Jack came to the Town and asked for the old school property and full control of the Fire Department and then he as the Township Trustee would build a new Fire Station. Bob said the Town Council at that time said okay. Doug said the Fire Department went downhill ever since that happened.

Bob asked Phil if he had a good response to the fundraiser letters that were mailed out and Phil said not really but it has been decent. Sandy asked Phil if this is the first year they have done this and Phil said yes. Basically, a company contacted Phil and if someone donates a minimum of \$35, they get their picture taken free by the company, but the Fire Department gets the \$35. Bob asked if someone could donate to the Fire Department without going through this company and Phil said yes.

Doug said he agrees with Bob that the Town should donate something to the Fire Department, and Bob said this is new and obviously not in our Budget. Bob mentioned a \$1,000 and Barry said the Town gives the Baseball \$750 a year and Sandy said we have a Contract with them and they have to do something for us. Barry said the Fire Department is doing something for us too. Sandy mentioned running this by Peebles because she thinks there if a difference when you have a Contract and when you do not. Bary said he was thinking around \$3,000. Barry said he would like to give more but we are not sure what is going to happen with our revenue after next year and said he would like to give them money every year, and Bob mentioned putting it in the budget.

Phil said he would like to have the \$3,000 this year and he would like to see the Town start negotiations for the Town to take the Fire Department back over and Doug said he does not know how to do that and Bary said he does not know financially if we can afford that. Bob said if that happens then the property tax money would be coming to the Town instead of the Township and we pay the Fire Department.

Discussion ensued about what Kathy does with the money she receives, and Sandy said you can go on Gateway and see Wayne Townships Annual Report.

Barry suggested giving \$3,000 and Sandy said we have a designated account the baseball money is paid out of. Sandy said if there is no Contract there may be a tax form that has to be filed if we just give them money. Bob said he would contact Peebles about how we can do this.

Doug suggested a motion be made to pay the \$3,000 if we can figure it out with the Attorney.

Phil said technically Town properties have no Fire Protection because we are not paying for it. Phil said it thinks it would behoove the Town no matter how much we give the Fire Department to do it through a Contract to have Fire Protection. Phil said technically they could say this building is on fire and they have no Fire Protection and no Contract. Sandy asked Phil how can you do that and Phil said morally they could not but legally we can. Sandy said so legally any one you know that is not paying into property taxes you don't have to respond and Phil said technically they are not paying for fire protection and said that is what is messed up about the system. Bob said yes, it is messed up. Phil said what is wrong about the system is all the Residents are paying for fire protection on everyone who is not paying taxes.

Barry made a motion to give the Fire Department \$3,000. Doug seconded. Motion passed 4-0-1. Randy abstained from voting.

### **Crawfordsville Professional Fire Fighters' - Donation Request**

Bob said the City is doing the same kind of Fundraiser. Kyle said this Fundraiser is to shop with a Fire Fighter and said it is already over.

### **Doug & Randy - Wages for December Salary Ordinance**

Bob asked Doug and Randy for the 2026 wages for Sandy's employees and Kyle's employees and the utility employees.

Doug said 3% for John and T.J. and 1% for Cory. There was a lot of discussion about enforcing the use of drugs and alcohol, on call pay and bonuses. It was decided there is no way to figure out the on call pay and/or bonuses for the December Salary Ordinance. Doug and Randy are to figure out exactly what they want to do and then give Sandy plenty of time to figure out exactly how it needs to be done in payroll before it is approved.

Randy said the clothing allowance needs to go on a separate paycheck, so they are not getting taxed so much. Sandy said that is not going to happen because we are paid bi-weekly. Sandy will figure out the taxes on the clothing allowance dollar amount and override the system so the correct amount of taxes is being withheld as if they were receiving two (2) separate paychecks.

Bob asked Doug about Sandy's office and Doug said he thought Sandy did her office. Bob said the Town Council sets the wages for all Employees.

Doug said he talked to Kyle, and he said they were all right, but if they were going to give 3% raises across the board that would be alright as well. Doug mentioned we just hired another Police Officer and Kyle said the two Officers that have not been here a year definitely do not need a raise. No raises for the Police Department were suggested, and Bob disagreed with that and so did Barry. Bob said you have one (1) Police Officer that has been here 24 years. Doug said he made some phone calls, and we are putting out enough money for Police Officers now that we are getting to a point where we could have a 40 hour per week person. Barry, Sandy and Kyle all three (3) said no you could not. Doug mentioned an Officer making \$47,000 and Barry said that is the salary, but when you figure in benefits that amount will be 2 or 2 ½ times more. Barry said people do not understand even though the wages we pay seem low just how much we pay out for insurance and retirement.

Barry made a motion that Kyle, Bob H., Cathy, Sandy, John and T.J. all get a 3% increase and Cory gets 1% increase. Aaron seconded. Motion passed 4-1. Randy voted no.

**COMMENTS FROM DEPARTMENT HEADS****John Warren - Utility Superintendent - Not Present****Kyle Proctor - Town Marshal****Breakfast Fundraiser**

Kyle said not to forget the Police Breakfast Fundraiser on Saturday from 7:30 to 1, which is being combined with the Christian Church Bazaar, which is going on from 8 to 4. Phil said the booth rental is \$25 and Bob said that money is being earmarked for the Church Pantry, which is getting more and more requests for food.

**Halloween**

Kyle said Halloween went well and there were no major issues and they gave out a lot of candy.

**COMMENTS FROM CLERK-TREASURER (Elected to a 4-Year Term \* 01/01/24 - 12/31/27)****Sandy Proctor - Clerk-Treasurer - No Comments****COMMENTS FROM COUNCIL MEMBERS (Elected to a 4-Year Term \* 1/1/24 - 12/31/27)****Barry Lewis****Gladiator Drive**

Barry said he had had a couple of people on Gladiator Drive ask about the hole in the road and he told them it probably was not going to be fixed until next spring. Barry asked if the Town could put some more gravel in the hole because it has settled. Bob asked Barry to let John know.

**Aron Bengel - No Comments****Doug Harris - No Comments****Randy Phillips****Locking File Cabinet**

Randy said John needs a locking file cabinet because there was a review that disappeared and Doug said some other papers were out of place. Bob and Barry, both said it sounds like he needs a camera in his office. Bob said John does not need Town Council approval to purchase a filing cabinet and asked Randy to let John know he can go ahead and get it.

**Taking Truck Home on Call**

Randy mentioned the guys taking a truck home when they are on call. Sandy said that will be a problem because they will have to track their mileage for personal use. Busse said just take it home and park it. Sandy said she did not understand why you would drive a work truck home. Randy said TJ lives in Linden and if he gets called in that is wear and tear on his truck. Barry suggested paying him mileage if he gets called in and Randy said that would mean more taxes. Barry said it would be a reimbursement. Discussion ensued about being paid for a minimum of 1 hour if you are called in and Busse some places pay their employees for 4 hours when they are called in. Bob said it is about treating your employees good, but we are government, and not our own business. Bob said we have to keep the State Board of Accounts happy, and we need to be accountable, and said none of these are bad ideas.

**Bob Cox**  
**AIM Ideas Summit**

Bob said he thinks the Town can start some of the ideas he e-mailed to everyone that he learned about at the AIM Idea's Summit. Bob said he is going to meet with Thrive who is who the County uses for different Projects. Bob said they have a new Program and so does the Indiana Economic Development Corporation which gives small Towns money for housing developments and infrastructure. Bob said once we get the land annexed then we would talk with Thrive because it sounds like there is some money available right now that would help pay for anything that we do. Bob said Thrive will also find a developer to build the homes. Doug said he needs to get a meeting with Rex.

**Senate Bill 1**

Bob said people have been expecting the worst with Senate Bill 1 but now he does not think it is going to end up being the worst.

**Land Swap**

Barry said he talked with Peebles Monday afternoon and he said he would take care of it. Bob said he talked to Peebles and he thought he had sent Tipmont what they needed via e-mail but it was still in his draft folder.

**ADJOURN**

Barry made a motion to adjourn. Aaron seconded. Motion passed 5-0.

The following page is a copy of the sign in sheet.

Bob Cox - Town Council President *Bob Cox 12/10/25*

Sandy Proctor - Clerk-Treasurer *Sandy Proctor 12-10-25*

TOWN OF WAYNETOWN  
TOWN COUNCIL MEETING  
NOVEMBER 12, 2025

**THIS MEETING IS BEING RECORDED & IS BEING LIVESTREAMED  
THE WEBSITE FOR LIVE TRANSMISSIONS & ARCHIEVED COPIES IS  
WWW.YOUTUBE.COM/@WAYNETOWNINDIANA**

SIGN IN SHEET

Town Council & Clerk-Treasurer

- 1. Bob G
- 2. Bauslin
- 3. [Signature]
- 4. [Signature]
- 5. Dary [Signature]
- 6. Sandy Proctor

Please Sign Your Name

- 7. Karen Pruitts
- 8. Amanda Hatler
- 9. Kevin Neal
- 10. Sam Newton
- 11. [Signature]
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- 13. Tom & Sams Heath [Signature]
- 14. Eric King
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