

TOWN COUNCIL MEETING MINUTES
THIS MEETING WAS LIVE STREAMED ON YOUTUBE CHANNEL WAYNETOWNINDIANA
SEPTEMBER 9, 2026

BOB COX**Call to Order**

Bob called the meeting to order at 6:30 P.M.

Prayer

Bob said the prayer.

Pledge

The Pledge of Allegiance was said.

Roll Call

Barry Lewis, Aaron Benge, Doug Harris, Randy Phillips and Bob Cox were present.

2027 BUDGET PRE-ADOPTION PUBLIC HEARING**Open Public Hearing**

Bob opened the Public Hearing at 6:33 P.M.

Clerk & Council Discussion

Bob said the Town Council Members should have seen the 2027 Budget Forms and the Notice to Taxpayers has been advertised as required by law, and the Notice is also posted at the Bank, Post Office, Town Hall and on the Town's Website.

Sandy said Barry questioned her on the 2027 Budget, and she explained there are Home Rule Funds and those Funds do not have to be Appropriated but the Town Council has to approve those Claims. Sandy said for 2027 she went ahead and Appropriated the Home Rule Funds so they will be part of the Budget. The DLGF will not approve those Funds, but the Town Council will have approved them when they adopt the 2027 Budget Ordinance. The Home Rule Funds are Pool & Park Donations & Police Donations & Festival Donation.

Sandy said there is one Fund which is Park & Rec and it is not a Home Rule Fund and you can put a levy on that Fund if you want to. However, if you do that then you must reduce the levy on the General Fund. Bob asked before we can levy the Park & Rec Fund, do we have to have a Park & Pool Board. Discussion ensued if the Town Council was the Park & Board. Sandy said the Park & Rec Fund is not levied for 2027, and she will find out if we have to have a Park & Rec Pool Board. Sandy said at one time there was a Park & Pool Board and the State Board of Accounts made them disband because the Concession Stand was not making any money, which it should have. The Pool will never make any money because of the price of the chemicals and payroll.

Sandy said in order to have the matching funds for the Community Crossings Grant, which is \$250,00 she had to do a Budget Reduction and that Resolution will be discussed later on tonight.

Sandy said she will be doing an Additional Appropriation for three (3) Funds * Park & Rec & Pool & Park Donations & Festival Donations at the November Town Council Meeting.

Sandy said this year there is a whole new system in Gateway called Budget 2.0. Sandy said the DLGF is trying to make the budget process simpler, but I found it challenging and so did a lot of other people. Sandy said there is no manual so you cannot go to a page and read and figure out what you are doing. Sandy said they did a webinar and you have to go back and re-watch it if you are having a problem. Again, Sandy said this was challenging but the Budget is done and the State Board of Accounts has given their blessing on it.

Citizen Comments

There were no Citizen Comments

Close Public Hearing

Bob closed the Public Hearing at 6:39 P.M.

AMERICANS WITH DISABILITIES & TOWN COMMUNITY MEETING

David Meihls is the Town's ADA Consultant & Bob Cox is the Town ADA Coordinator

Open Public Meeting

Bob said now we have another Public Meeting on Americans with Disabilities.

Residents Input Regarding the Current Accessibility Status In and Around Town

Bob asked if anyone had any comments. There were no comments.

Bob asked David if he had any comments. David said no, we just opened this meeting up for the public to comment about any know Accessibility concerns in Town and since there were no public comments we will record that was the case.

David said he thinks everything is going good with ADA in the Town of Waynetown. David mentioned that INDOT is coming through Town and putting in the curb ramps and he and John have inspected several of them and they gave the Contractor (Milestone) their two cents on what they want to see done before they leave Town. David said we will receive a report on each and every curb ramp and John said he already has them. David said good and mentioned there were a couple vertical rises within the crosswalk that would have thrown him out of his wheelchair but more importantly they needed to be fixed for other people who are in wheelchairs or people pushing a stroller.

David mentioned there will be a Training session one day next month regarding Title VI for Subrecipients, which is a INDOT requirement for the Community Crossings Grant. David and John will also be talking about sidewalks over the winter. David said he would be speaking about ADA about every other month to make sure we are keeping ADA in mind with any upgrades the Town does, and Bob said that is what we need to do.

David said he has digital pictures of the Park and said one day he hopes to see the route to the park and seating at the ball diamonds ADA compliant. David said he is willing to help with Park designs pro bono.

Bob thanked David for all he has done for Waynetown.

Close Public Meeting

Bob closed this Public Meeting at 6:44 P.M.

APPROVE CONSENT AGENDA - COUNCIL VOTE**CONSENT AGENDA ITEMS**

- A. August 12, 2026 - Regular Town Council Meeting Minutes
- B. Claims Paid Prior to Town Council Meeting
- C. Claims to be Paid
- D. Payroll Reports - August 2026
- E. Park & Rec Report - August 2026
- F. Clerk-Treasurer Financial Reports - July & August - Not Closed
- G. Clerk-Treasurer Utility Report - August 2026
- H. Utility Superintendent Report - August 2026
- I. Town Marshal Reports - August 2026

Barry made a motion to approve the Consent Agenda as presented. Doug seconded. Motion passed 5-0.

CITIZEN/PUBLIC COMMENTS**Bob Rennick - Fish Fry Tractor Show**

Bob said he is trying to get a Tractor Show started at the Fish Fry. Bob also said this year they are not having an Official Parade at the Fish Fry and he would like to have a Parade with Tractors through Town. Bob said it will all be on the Southside of US Highway 136 and it will start at 2 P.M. Bob said the Tractor Show will be from 11 A.M. to 4 P.M. and he thinks he will have 15 to 20 Tractors there. Barry mentioned parking and Kyle said he can block it off the area from the Dumpsters to the Basketball Courts. Bob said this will not interfere with the Car Show that is from 2 P.M. to 7 P.M.

Bob Cox told Bob he got Town Council approval and thanked him for doing this. Bob Cox said what everyone does not know is that Bob Rennick is the organizer for the Parke County Covered Bridge Tractor Show and the last one had over 200 Tractors and they drove around 118 miles.

ORDINANCE VIOLATIONS**Craig Harboldt - 108 N. Market - Update on Moving Truck & Trash**

Kyle said Craig has cleaned up the property a little, but he keeps adding to it.

John McClements - 205 E. Walnut - Update on Property & Vehicles & Sticks & Water Jugs & Shed

Kyle asked Aaron if he would talk to John and ask him to clear off the concrete pad so they can get the shed put up. Aaron said he would.

COUNCIL OLD BUSINESS**Community Crossing Matching Grant Update. Application Window Opened 9-1-26 and Closes 9-30-26**

Sandy said Ken Smith e-mail both her and John yesterday saying he would get with us today and neither Sandy nor John heard from Ken.

Bob said the area by the Christian Church is paved and the cost ended up being \$3,000 which is half of what the Town Council had approved.

Sandy said INDOT still does not have Waynetown's ADA & Title VI Plans because the e-mails are not going through. Sandy is supposed to call INDOT on Friday at 9 A.M. and they are going to tell her a different way to send it.

John mentioned the road in the Park by the ball diamonds is going to be at or below grade so it can be covered if they play baseball there again.

John said the priority is Vine Street from Town Hall to Harrington Drive with a road and sidewalks on both sides all the way to Garfield and then just one side all the way to Harrington Drive. John said there are seven (7) trees that have to come down and that cost will be covered by the Grant. John said then we will do Garfield from Hancock to Union Square with milling and sidewalk.

COUNCIL NEW BUSINESS**Resolution 005-2026 - A Resolution to Allow the Reduction of Several Appropriated Funds in the 2026 Budget so the Money can be Appropriated in the 2027 Budget * This is for our 20% Matching Grant Funds**

Bob said Sandy talked about this earlier.

Barry made a motion to pass Resolution 005-2026 - A Resolution to Allow the Reduction of 2026 Casino/Riverboat & Local Road & Street & Motor Vehicle Highway & Motor Vehicle Highway Restricted & Cumulative Capital Development & Community Crossing Matching Grant Appropriated Funds. Aaron seconded. Motion passed 5-0.

Ordinance 2026-003 - Vote on 2027 Budget Adoption on 10-14-2026 *All 3 Readings

Bob said Sandy is just telling us when we will vote on the 2027 Budget Adoption Ordinance.

AIM Medical Trust Health Insurance 3.3% Increase for 2027. There was no Price Increase from 2025 to 2026 and in November 2025 the Medical Payment was Waived

Bob said he made an Executive Decision and gave Sandy approval to approve the 3.3% increase in our Health Insurance. Bob said going up just 3.3% in three years you are not going to find anything better than that.

Barry said AIM told the City of Crawfordsville when they were just starting to work on their 2027 Budget to expect a 7% to 9% increase so if ours came back at 3.3% that is great.

2027 Wages for November or December Salary Ordinance

Discussend ensued and Bob and Doug will work on the 2027 Wages.

IDEM Water Audit

John said he had a 3:15 minute Water Audit from IDEM. John said the three (3) IDEM Water Audits he has had before did not total three (3) hours. John said he had a new Inspector to us and he had two (2) Trainees with him. John said he did not even look at any of the paperwork, he noted a wasp nest outside, the water softener salt was low and it was dirty, excessive vegetation around the well head, the phosphate tank has to be a double wall or containment (this is the same tank that has been there and IDEM approved the building), can't use weed killer around the building but John said we can because we are 200 feet from the wells, there was a bird nest in one of the vents. John said he has to get the Emergency Response Plan updated and Ken Smith said he could help him with that. John said the problem is it has been updated 3 or 4 times since he has been here, but the cover page still says 2011 and still has Paul's name on it. Barry said Jessica at EMA could probably help him update the Plan for free. John said he got dinged for not have the Water Tower Inspection paperwork at the Water Plant, he had it in his Office at Town Hall.

Water Sample Failed

John said one (1) of the water samples he collects from residents failed and the next day he had to do five (5) more samples, one from each of the two (2) wells, one (1) from the original house that failed and one (1) upstream and downstream from the original house. John said all of those tests passed.

Randy Phillips - On Call Pay

Covington pays 1 hour pay Monday - Friday & 2 hour pay on Saturday and Sunday and holidays just to be on call. John said if you actually get called in then you get paid for the time you work.

One Town pays \$150 a week just for being on call.

Ladoga does time sheets because their guys are salary. Sandy said they probably can't legally be salaried. Randy said if they get called in it is automatically time and a half.

Another Town's phone number was disconnected.

Randy said if they are on call and they are not getting paid they can drink all they want but the problem is when they come in and clock in that is when they are going to get in trouble. Randy said who wants to check them when they come into work at 3:00 in the morning. Bob said we still do not have the testing set up yet. Randy said we cannot hold them to something if they are not on the clock and Randy asked John if he said that right. John said even though he is on call our Employee Handbook is zero tolerance and said if any of them are on call and they are drinking a beer there is nothing you can do because he is not getting paid to sit there. John said we changed the Employee Handbook and it still is not going to solve the problem until someone clocks in. Sandy said Peebles worked on the wording the Employee Handbook and Peebles said we do NOT have to pay for a person to be on call.

Bob said he had a couple of Town Council Members ask him this question so Bob asked John when he was hired if he was told he would be on call and John said yes. Bob said to John all of the Employees under you were hired under the same stipulation right and John said right. Bob said the fact is that everyone was hired knowing they would be on call, but that does not mean they can't vote to change it and pay them extra to be on call.

Bob asked if the changes could be part of the Salary Ordinance. Sandy said she has to know what they want to do and make sure it can be done that way they want to do it before it is put into the Salary Ordinance. Sandy said you could say do something and it might not be able to work that way.

Sandy said Peebles mentioned this when he changed the wording in the Employee Handbook, we are not requiring the Employee to sit at home and not leave the house. Sandy said they are able to go and do stuff and she mentioned T.J. lives in Crawfordsville so it is going to take him a little bit to get here. Sandy said you can go and do stuff you just can't go too far.

Discussion ensued about the pay and how it is going to be paid and if it is going to affect overtime. Sandy also said she doubts any other Town pays their Employees for their hour lunch, so they really only work 35 hours a week. Doug said that is 20 hours a month.

Bob said he does not expect an answer now, but we need to have an answer at the October Meeting. Randy said if they are not going to be paid for their lunch then there should be no contact with them during their lunch. Sandy said they should not all go to lunch together either and Randy said why and Sandy said so someone will be here at all times. Sandy said if there is an Emergency then whoever is on call would have to come back from their lunch. Barry said he was going to do some checking into this. Randy said does this mean no one can switch weekends. Barry said if you do it like Covington does they could.

There was a lot of discussion about on call pay and what is considered a day's pay.

Bob asked for someone to work on this and Aaron, Randy and John were going to get together and work on this. Bob said he wanted something in writing because we are all going to have questions and Sandy said she has to figure out how to pay them.

Bob asked Sandy if she could ask other Towns how to pay the on call pay and that would be a free resource and Sandy said no, you just said another Town is paying an Employee a Salary and she thinks that Employee is most likely Exempt and should be paid an hourly wage. Sandy said so no, she does not want to ask another Town how they are paying their Employees because they might not be doing it right. Sandy said she will pay someone (HR Professional) and then she will know that payroll is being done right.

Doug said he thinks on call would be considered Saturday and Sunday and not through the week.

COMMENTS FROM DEPARTMENT HEADS

John Warren - Utility Superintendent

Truck Quote

John said he was asked to get a quote on a new truck. The quote is from York for a 2026 2500 Tradesman Crew Cab 4X4 (169 in WB 8 ft 0 in Box) (DJ7J92) for \$52,109 + \$12,390 for a Service Body, for a total of \$64,499.

Bob asked John about a trade and John said he did not ask about a trade. John said it will go straight to auction because York will not give you a trade on it. John said he can ask about the auction.

John said the truck will have to be ordered.

Bob said the money would come out of the Electric, Water and Sewer Fund. Sandy said she would like to see what we could get for the truck instead of trying to sell it outright.

Randy made a motion to purchase the Truck from York with the possibility of a trade/auction. Doug seconded. Motion passed -0.

Splash Pad

John said he is going to lock the Splash Pad during the Fish Fry and re-open it after, if the weather stays warm.

Grills

Randy asked if the grills were still sitting out at the Park. The grills have been moved.

Kyle Proctor - Town Marshal

American Legion Post 72 - Oktoberfest - Halloweentown Sponsor

Kyle said American Legion Post 72 gave \$2,100 to WCI to sponsor Halloweentown and they want more bigger electronic items up there.

Upgrading Cameras at Park

Kyle said he is working on upgrading our cameras in the Park.

COMMENTS FROM CLERK-TREASURER (Elected to a 4-Year Term * 01/01/24 - 12/31/27)

Sandy Proctor - Clerk-Treasurer

2027 Budget - E-mail Addresses

Sandy said with the changes to the Budget Forms one of the first Forms asked for Town Council Members and their e-mail addresses. This flowed to the 1782 Budget Notice so now every Town Council Member will get a copy of the 1782 Budget Notice e-mailed to them this year.

AIM - Amazon

Sandy said AIM did a really great thing partnering with Amazon Business Prime. Sandy said Prime would have cost the Town \$499 a year so we never had it but now we get it for free for 2 years. Sandy said we also have Pay by Invoice with a \$10,000 credit limit instead of having to pay with the credit card when we place an order.

Sandy said before we got this set up Kyle tried to order using his PNC Credit Card and Amazon started a Secure Code and they were trying call Town Hall with a Code. Sandy got a hold of PNC and updated everyone's PNC Credit Card with their cell phone numbers so now they can receive the Secure Code on their cell phone.

Sandy is working with John to get his Amazon Account set up so he can order things and when he put in his cell phone number it is trying to link his personal Amazon Prime Account with his Town Business Prime Account, so we had to stop. Tami worked on this a little bit today and she is finding out that people are saying the only way you can do this is to sign up for a free phone number and link it to your cell phone. We need to call our Amazon Account Executive to get this figured out.

Amazon Prime is going to be great. John said the Splash Pad pump went out a couple of days after the Pool closed and he was able to order the pump on Amazon for around \$239.00 and it would have cost him \$1,400 at Spear. The pumps was a different brand but it was the same pump. John also ordered the part (capacitor) he needed to fix the broken pump and it arrived the next day and we did not have to shut down the Splash Pad waiting on a part.

COMMENTS FROM COUNCIL MEMBERS (Elected to a 4-Year Term * 1/1/24 - 12/31/27)**Barry Lewis - No Comments****Aron Benge - No Comments****Doug Harris - No Comments****Randy Phillips****Hubbard Board**

Randy said there is a kid on a Hubbard Board that runs down US Highway 136 blocking traffic. Bob said it is his neighbor to the east.

Kyle said he saw a kid on an e-bike and as soon as the kid saw him they slammed on their brakes.

Bob said he saw a mom and dad on a Kawasaki Mule and their two (2) kids were in the back standing up with no helmets on.

Bob said all the Towns are experiencing problems with the e-bikes and golf carts.

Randy said he saw a mom and dad on e-bikes and their 2 kids were on scooters and they all had helmets on. Randy said he could live with that.

Bob Cox**MUST Meeting**

Bob said he and Sandy attended the MUST Meeting on August 26, 2026 at the County Offices. Bob said the County is going to have another meeting sometime in the first quarter and hopefully we will have more direction.

Bob said the report from Montgomery County to the State is going to say you have not given us enough instructions and we will meet again in the first quarter of 2027. Sandy said this report is due to the State by December 1, 2026.

Bob said the County and Clerk-Treasurers did their part by meeting by October 1, 2026.

Bob said there was a gentleman there from AIM and this was his 44th Must Meeting he has attended throughout the State of Indiana. Bob said no one knows exactly what they are doing.

Bob said Elkhart County told the State they are not going to do it their way and sent them the way they figured out they are going to do it. Sandy said this was done months ago.

Freezer Truck

Bob said South Mont Schools is allowing the Merchants to use their freezer truck for the Fish Fry. It is at the Park but it is not working and they are continuing to have people work on it.

Barry mentioned the other truck is running. Sandy said that is a cooler for pop, it is not a freezer for the fish.

Sandy said last year there was not a freezer truck and Kyle said last year they were able to put all of the fish inside the building, but if you remember they had so much fish left over last year they did not have enough room to put all the fish in there this year.

Fish Fry Band

Bob said the Band, Rock America, lead guitarist had surgery so their back up can't be in Waynetown until 7 P.M. so they will be playing 7 P.M. to 9 P.M. instead of 6 P.M. to 9 P.M. Bob said Ken & Keller will play from 5:30 P.M. to 6:30 P.M.

AIM Ideas Summit

Bob said he is signed up to go to the AIM Ideas Summit.

ADJOURN

Barry made a motion to adjourn. Randy seconded. Motion passed 5-0.

The following page is a copy of the sign in sheet.

Bob Cox - Town Council President

Bob Cox 10/14/26

Sandy Proctor - Clerk-Treasurer

Sandy Proctor

**TOWN OF WAYNETOWN
TOWN COUNCIL MEETING
2027 BUDGET PRE-ADOPTION PUBLIC HEARING
AMERICANS WITH DISABILITIES & TOWN COMMUNITY MEETING**

~~AUGUST 12, 2026~~

SEPTEMBER 09, 2026

**THIS MEETING IS BEING RECORDED & IS BEING LIVESTREAMED
THE WEBSITE FOR LIVE TRANSMISSIONS & ARCHIEVED COPIES IS
WWW.YOUTUBE.COM/@WAYNETOWNINDIANA**

SIGN IN SHEET

Town Council & Clerk-Treasurer

1. Bob Cox
2. Dan H
3. Ben Z
4. Robert H
5. [Signature]
6. Sandy Proctor

Please Sign Your Name

7. [Signature]
8.
9. [Signature]
10. David Merrill
11. Bob Kennard
12. Eva Legg
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